

Pathways to Work Fund Community Grants Panel Job Description

Who are the K+C Foundation?

We are an independent local charity set up in 2008 to tackle the stark inequalities experienced by residents in our community. Our vision is of a borough where everyone has the opportunity to live happy, healthy, fulfilled lives. We do this by raising money from local people and businesses to support impactful community projects.

We believe that local people are best placed to decide how money should be spent in their communities. We regularly bring together panels of residents with lived experience of the issues we're trying to tackle to decide which projects should receive funding.

What is the Pathways to Work Fund?

We know that many residents want to work, but face multiple barriers to employment and/or cannot access work that is financially sustainable. Over the next three years, the K+C Foundation will be investing £250,000 per year in local projects which meet the aims of the Pathways to Work Fund. These are:

- To increase access to viable and sustainable employment for K+C residents who are unemployed or under-employed
- To remove barriers to employment for local residents, increasing their skills, opportunities and readiness to work

About this panel

We are looking to recruit up to 10 RBKC residents aged 18+ who can bring their own personal experiences of employment struggles to decide which local projects best meet these aims. We're looking for people to join our community panel who:

- **Are residents of Kensington and Chelsea aged 18 and over** (this includes people who do not currently have a fixed address in the borough, but are living here and consider the borough to be their home.)
- **Have personal experience of struggling to find the employment they would like or need**
- **Have the desire and enthusiasm to effect change in their community**
- **Are willing to work as part of a team to share ideas and reach a common goal**
- **Can commit to participating in the whole programme** (details of time commitment below)

We're hoping to recruit panellists with diverse experiences of the borough and will support people with different access needs to be part of this inclusive group. We particularly welcome applications of people from communities and groups that are

underrepresented in decision making. These include disabled people, care leavers, those who identify as LGBTQI+, under 25s and people from the global majority.

You might be familiar with local charities and use their services, or never had any contact with them - we'd love to hear from you in either case.

What will I need to do?

The panel will be responsible for helping to design the application guidelines, assessing the applications and deciding which ones should be funded. No previous experience is necessary - we don't expect you to have done anything like this before. All training will be provided, with the K+C Foundation team there to support you every step of the way.

You will need to be commit around 4 days' worth of time for in-person meetings and reading at home (around 30 hours). We are expecting the meetings to take place on the following dates (venue TBC):

- Thursday 16th April PM (3 hours)
- Thursday 23rd April PM (3 hours)
- Friday 24th April PM (3 hours)
- Thursday 11th June PM (4 hours)
- Thursday 23rd July PM (3 hours)
- Friday 24th July PM (3-4 hours)

Will I be paid?

Yes, you will be paid £20 per hour for your time, up to a maximum of 30 hours. We will also cover any reasonable travel expenses to attend meetings.

If you need additional support around reading, we can also offer help or find alternative ways for you to engage with the content. We want to be as inclusive as possible, and so will consider paying additional expenses that you need in order to take part.

How do I apply?

If you are interested in becoming a panel member, please fill in this short online form (by scanning the QR code or using the link <https://forms.office.com/e/WXvbYQfgZU>) by **Friday 13th March 2026**. If you need any support with completing the form, please get in touch using the details below.

We will then invite you for an informal chat and hope to agree the panel in early April.

The K+C Foundation Community
Grants Panel Application Form
2026



How do I get in touch?

If you have any questions at all, or would like to speak to us before applying, please email our Grant Managers, Brooke and Jon, at grants@thekandcfoundation.com. or contact us via WhatsApp/text on **07415 546146**.